

CURRICULUM VITAE

ELIZABETH GAMSKY RICH

BUSINESS ADDRESS:

Elizabeth Gamsky Rich & Associates SC
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EMPLOYMENT HISTORY

FARM-TO-CONSUMER LEGAL DEFENSE FUND (2011-present) Falls Church, VA

Vice President and litigation counsel. National practice includes transactional counsel and litigation services for farmers and artisan food producers.

ELIZABETH GAMSKY RICH & ASSOCIATES SC (2009-present) Plymouth, WI

Practice concentrated in estate planning and related real estate, land use, environmental and business law. My focus is on planning and implementation for farm and business succession. With my knowledge and experience in real estate, land use and business law and related litigation, I have a unique skill set that I can put to work for clients who need assistance with farm and business succession matters.

ORION ENERGY SYSTEMS (2010-present) Manitowoc, WI

Serve as a member of the Board of Directors of this publicly-traded company with a market capitalization of approximately \$70 million. Orion is a leading designer and manufacturer of high-performance, energy-efficient retrofit lighting platforms.

LAW OFFICE OF ELIZABETH GAMSKY RICH LLC (2000-2009) Plymouth, WI

Practice included estate planning, business law (contracts, limited liability corporations, non-profit corporations and business start-ups); real estate law, land use and environmental law and related litigation; and energy law, including practice before the Public Service Commission.

Also affiliated with:

PETRIE & STOCKING SC (2007-2008) Plymouth, WI
Principal shareholder in the firm's Sheboygan County office. Supervised a general practice that included corporate and business law; real estate and landlord/tenant law; collections, foreclosures and lien law; marital property and pre-nuptial agreements; wills, trusts and estate planning; business and farm succession planning; and civil litigation. Personal

practice concentrated in energy, environmental, and real estate law and related litigation.

E4, Inc. (2003-2009) Plymouth, WI
Served as Executive Director from 2003-2005; served as a Member of the Board of Directors until 2011. E4 is a non-profit private foundation dedicated to energy efficiency and the corresponding economic and environmental benefits. Regularly appeared as a party-intervenor in proceedings before the Wisconsin Public Service Commission to promote energy efficiency and proper application of the Wisconsin Energy Priorities Law; also wrote articles and gave seminar presentations regarding energy efficiency issues.

STATE BAR OF WISCONSIN (2002-2004) Madison, WI
Served as Pro Bono Coordinator, coordinating programs statewide that provide civil legal services to low-and moderate-income individuals; responsible for recruiting and recognizing volunteer efforts by Wisconsin attorneys. Developed, obtained funding for and implemented a statewide program known as the State Bar Pro Bono Initiative designed to develop highly functional pro bono groups with liability coverage, legal forms, computerized legal research service, and other resources available to participating attorneys, as well as a grant program to local groups seeking to establish or enhance local pro bono programs.

VON BRIESEN & ROPER, SC (2001-2002) Plymouth, WI
Principal shareholder in the firm's Sheboygan County office. Practiced Energy/Environmental law and supervised a general practice that included corporate and business law; real estate and landlord/tenant law; marital property and pre-nuptial agreements; wills, trusts, and estate planning; business succession planning; small claims and civil litigation.

FRAZER SHAPIRO & RICH, SC (1999-2000) Milwaukee, WI
• **Shareholder and Principal**
Boutique practice concentrated on environmental, real estate and land use law and related civil litigation.

WHYTE HIRSCHBOECK DUDEK, SC (1995-1999) Milwaukee, WI
• **Shareholder and Chair of the Environmental Law Practice Group** (1995-1999)
• **Member, Technology Committee** (1995-1998)
• **Member, Practice Development Committee** (1995-1998)
• **Member, Compensation Committee** (1998-1999)
Practice concentrated on environmental and land use law and related litigation. As the Chair of the firm's 12-attorney Environmental Practice Group, I was responsible for management and day-to-day supervision of the group's attorneys, paralegals, and support staff, including case assignment, management and monitoring; monitoring of billing, timekeeping, and collections; coordinating marketing efforts; recruiting, personnel matters and staff morale; and general administration.

GODFREY & KAHN, SC (1984-1995) Milwaukee, WI
• **Associate** (1984-1992)
• **Member, Recruiting Committee** (1985-1991)

- **Shareholder and Administrative Head of Environmental Law Practice Group** (1993-1995)

Began as the firm's first environmental law attorney. Eventually, I served as the administrative head of the 15-attorney Environmental Practice Group. I was responsible for the day-to-day supervision of the group's attorneys, paralegals, and support staff, including case assignment, management and monitoring; recruiting, personnel matters, and staff morale; and general administration.

LAW SCHOOL EDUCATION

UNIVERSITY OF ILLINOIS

Champaign-Urbana, IL

- DEGREE:** • Juris Doctorate Cum Laude (May 1984)
- HONORS:** • Member and Associate Editor, University of Illinois Law Review (1982-1984)
- Two Rickert Awards for Excellence in Legal Writing
- American Jurisprudence Award in Constitutional Law

UNDERGRADUATE EDUCATION

MILLIKIN UNIVERSITY

Decatur, IL

- DEGREE:** • B.A. Summa Cum Laude, 1980
- HONORS:** • Phi Kappa Phi (Scholastic Achievement)
- Phi Alpha Theta (History honor society)
- Phi Sigma Iota (Foreign Language honor society)
- Phi Delta Upsilon (Women's honor society)
- Scovil Prize for Leadership and Academic Achievement (1979 and 1980)
- Millikin Dames Award for contributions to community (1979 and 1980)
- Shell Scholarship for Academic Achievement and Leadership (1979)
- Who's Who in American Colleges and Universities (1978, 1979, 1980)

PROFESSIONAL HONORS

- Legal Action of Wisconsin Volunteer Lawyer Project Award for Outstanding *Pro Bono Publico* Service (1987)
- Legal Action of Wisconsin/Milwaukee Young Lawyer Association Award for Outstanding *Pro Bono Publico* Service (1995)
- Named one of Milwaukee's Best Lawyers, Environmental Law Category, Milwaukee Magazine (1999)
- AV Rated in Martindale-Hubbell Law Directory

- Highest Avvo Rating of "10" (Superb)
- Recognition for Legal Service to the Poor, Sheboygan County Bar Association Legal Aid Clinic (2006 and 2008)
- Recognition for contributions to Mock Trial, Sheboygan County Bar Association and State Bar of Wisconsin, presented by Chief Justice Shirley Abrahamson (2009)

BAR ACTIVITIES

- MEMBERSHIPS:**
- Sheboygan County Bar Association (2000-present);
 - President (2007)
Vice President and President-Elect (2006)
 - State Bar of Wisconsin (1984-present)
 - Member, Board of Governors; elected representative for Region 4 (Sheboygan, Manitowoc, Kewaunee, Calumet and Door Counties) (2004-2008)
 - Member, Environmental Law Section, 1988-2001; and 2004-present; member, Board of Directors (2001-2002; and 2005-2007)
 - Board of Governors liaison to the State Bar Energy & Telecommunications Section (2006-2008)
 - Board of Governors liaison to the Environmental Law Section (2004-2008)
 - Board of Governors liaison to the Legal Assistance Committee (2005-2007)
 - Board of Governors liaison to the Group and Prepaid Legal Committee (2004-2007)
 - Milwaukee Bar Association (1988-2002); Co-Chair of Environmental Law Section (1990-1992 and 2001-2002)
 - American Bar Association Section of Environment, Energy and Natural Resources (1988-1999)

LAW-RELATED EDUCATION ACTIVITIES:

- Member, State Bar Mock Trial Advisory Board (2004-2009)
- Mock Trial Coach, Plymouth High School (2001-2008; team won Regional Championship each year, 2002-2008)
- Mock Trial Coordinator, Region 8 (2005-2009)
- Mock Trial Judge, Wisconsin State Competition (2003, 2004)
- Judge for "We the People" Wisconsin State Competition (2004, 2005)
- Completed "We the People" Teacher Training Institute (March 2003)

PRO BONO ACTIVITIES:

- Legal Action of Wisconsin Volunteer Lawyer Project (1985-1999)

- Co-Founder, Wisconsin State Bar Environmental Assistance Project (1994)
- State Bar Legal Assistance Committee (Co-Chair, 1993-1994; Member, 1991-1995 and 2004-present; Chair 2005-2006)
- Milwaukee Bar Association Legal Assistance to Indigents Committee (Vice Chair 1993-1994)
- Milwaukee Young Lawyers Association ("MYLA") Volunteer Lawyer Project (1984-1994)
- MYLA Elderly Advocacy Project (1984-1992)
- MYLA Landlord/Tenant Project (1984-1992)
- Coordinator of and Participant in State Bar Flood Victim Legal Assistance Project (1993)

PROFESSIONAL ACTIVITIES

- Women Environmental Professionals (Member, 1994-2002; President-Elect, 1999-2000; President, 2000-2001)
- Plymouth Chamber of Commerce (2005-2007)
- Wisconsin Association of Mediators (2000-2003)
- Professional Business Women of Sheboygan County (2000-2003)
- Sheboygan County Chamber of Commerce (1998-2002)
- Completed 40-hour Facilitative Mediation Training Seminar (March 2001)
- Completed 24-hour Evaluative Mediation Training Seminar (1994)
- Federation of Environmental Technologists Water Quality Committee (1988-1999)
- Agricultural Law Association (1996-1999)
- Association of Women Lawyers (1986-1998)
- Hellenic Business Association (1985-1992)

MEMBERSHIP ON NON-PROFIT BOARDS

- Outpost Natural Foods (1998-2005)
- Gateway 2 Center, Inc. (2005-2007)
- E4, Inc. (2005-2011)
- State Bar Board of Governors (2004-2008)
- Plymouth Art Foundation (2007-2010)
- Farm-to-Consumer Legal Defense Fund (2009-present)

PUBLISHED ARTICLES

- "PSC Needs to Insist on Energy Efficiency Efforts by WPS," guest editorial, *Milwaukee Journal-Sentinel*, August 13, 2004
- "The Changing Face of the Legal Profession: Using a Client-Centered Approach to the Provision of Legal Services," *Think Small* (Official publication of the Solo and Small Firm Practice Committee of the State Bar of Wisconsin, Vol. 1, p. 3 (Spring 2004))
- "Legal Connections: An Internet Primer for Lawyers," co-authored by Elizabeth Gamsky Rich and Mark A. Schiller, 68 *Wisconsin Bar Journal* 14 (1995)
- Pro Bono Profiles, published quarterly in the *Wisconsin Bar Journal* from 1992-1994

- "Hazardous Waste Could Be Skeleton in Property's Closet," *Wisconsin Business Journal* (June 1985)
- Recent Decisions Casenote, *Briscoe v. LaHue* (Analysis of case regarding immunity from liability under Section 1983 of the Civil Rights Act), *72 Illinois Bar Journal* 432 (1984)
- "Judicial Clairvoyance and the First Amendment: Judicial Review of Motivation for Book Banning in the Public Schools," 1983 *University of Illinois Law Review* 731 (1983)